

**Information on the processing of personal data *
within the applicant management**



Designation	Description
Identity and contact details of the controller	Phoenix Contact Ireland Ltd C6 The Exchange Ballymount Dublin 12 D12 XE18 Ireland Tel.: +353 1205 1300 info@phoenixcontact.ie
Contact details of the data protection responsible person	Phoenix Contact Ireland Ltd C6 The Exchange Ballymount Dublin 12 D12 XE18 Ireland Tel.: +353 1205 1300 irlconfidential@phoenixcontact.ie
The purposes of the processing for which the personal data are intended	Selection and recruitment of suitable applicants
Legal basis for the processing	Section 26 (1) sentence 1 FDPA (Initiation of employment relationship)
Categories of personal data that are processed	Name, title, address, contact details & nationality CV, certificates & qualifications if need be, (short) assessment of the applicant by Phoenix Contact employees; log data
Source (origin) of the data	Application details: from the data subject
Recipient(categories) of the data	We will not share your data with third parties. If you have given your consent within the application process, the application documents can be forwarded to another company of the Phoenix Contact Group.
Transfer of data to a third country or an international organization and the associated safeguards to protect the data	We do not transmit your data to third countries unless you have explicitly applied for a job in a third country.
Storage duration of the data	After completing the application process (for apprentices/dual students/trainees: after completing the application process of the respective year of recruitment) the data will be deleted after twelve months.
Rights of the data subjects <ul style="list-style-type: none"> • to access • to rectification, erasure or restriction of processing • to object to the processing • to data portability 	If the respective legal requirements are met, you are entitled to the following rights: Right to have access to your data that we store; rectification, erasure, restriction of processing your data or the right to object to the processing, as well as data portability.

*) in accordance with Article 13 and 14 EU General Data Protection Regulation (GDPR)

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Designation	Description
Right to lodge a complaint	If you are of the opinion that the processing of your personal data is unlawful, you have the right to lodge a complaint with a competent data protection supervisory authority.
Legal or contractual necessity to provide the data, as well as any consequences of failure to provide the data	Processing of the personal data mentioned here is necessary for handling the application process. Without these data, we are unable to consider you in the application process.
Automated decision-making / Profiling	There will be no automated decision-making or profiling based on your collected data.

Updated: May 2018

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